



CLUB RESPECT & EXPECTATIONS OF BEHAVIOUR

Our players have a responsibility to Respect Coaches & Managers. This means all our players are expected to:

Not swear or use offensive language towards coaches or managers

Listen when they are being spoken to on and off the pitch

Follow instructions the first time

Understand that the coaching & managers needs to act in the best interests of the team

Our players also have a responsibility to Respect each other, this means all our players are expected to:

Speak to each other respectfully

Not swear or call each other names

Not make fun of each other on or off the pitch

Encourage each other to try and celebrate each others' successes

Always act as a team player

Apologise if needed

As a Club our Coaches & Managers also have a responsibility to our players, this means all our Coaches & Managers are expected to:

Be fair and consistent

Encourage and support players in developing

Promote a safe and positive environment where players can learn

Not focus on negatives or losses but on improvement and development



What happens if players are not meeting Club expectations of Respect and our behaviour values at training or matches?

1. Initial unacceptable verbal abuse or disrespect to coaches/managers/other players – Verbal Warning issued to the Player
2. Continued unacceptable behaviour after initial warning – the player will be asked to sit out for 10 minutes or the rest of the session/match. **Parents will be informed**
3. If a player disrupts a following training session/match he will be suspended from training for one week and, depending on the severity of the unacceptable behaviour, also the next match. **An email will be sent to parents confirming this & the Club Welfare Officer will be informed.**
4. Following a suspension, the Player will have a monitoring period of 3 weeks. If the Player continues to demonstrate behaviour that doesn't meet expectations, they will be suspended again from the next training session & match and issued with a final warning that they may be expelled from the club. **Parents and the Welfare Officer will be informed by email.**
5. If the unacceptable behaviour continues: The Player, Parents and the Club Welfare Officers are informed that the Final Warning has not been adhered to. At this point Club Representatives will meet and, as a last resort, a decision will be made whether to expel the player from the Club. **The Player/ Players Parents/Carers have a right to voice any reasons they believe they should not be removed from the Club** - this must be made in writing within 5 days of the Player being told he/she has still not followed Club Expectations.
6. The Player is removed from the Club and his/her registration cancelled.

Any physical abuse towards a coach or other player may move straight to stage 5 depending on the seriousness.

Any incidents of bullying can be reported by Parents or Coaching team to the Club Welfare Officers.

<https://www.grassroots-football.uk/documents/fa-respect-code-of-conduct/>

The Club Welfare Officers can be contacted via email at hchurricaneswo@gmail.com